



Port of Cork Company Safety, Health, Environment, Energy & Quality Policy

The Port of Cork Company (POCC) is a commercial port that safely and sustainably connects Cork to the World; our vision is to be a world class port for the benefit of our country, communities, customers and people. We consider high standards in occupational health and safety, environment, energy and quality management of paramount importance in the ports of Cork and Bantry; we work in a unique place and protect our people, our heritage & our environment.

POCC are committed to meet and exceed our stakeholder's needs providing a quality service to our customers and the maintenance of innovative and effective safety, health, environment and energy management systems. In an environment where safety, health and welfare are promoted, risks are comprehensively assessed and mitigated we strive to prevent work-related injury and ill health to our people, provide safe and healthy workplaces and recognise that efficient occupational health and safety arrangements enable our people to work smarter and less stressfully.

We are committed to lead the wider port community to minimise environmental impacts and ensure energy efficiency through co-ordinated environmental management, reducing CO₂ emissions and conserving natural resources respecting the principles of environmental sustainability and corporate social responsibility.

Our commitment:

- Safeguard the safety, health and welfare of all our people and all other stakeholders affected by our activities.
- Provide workplaces that are safe and without risk to health or the environment.
- Operate in compliance with all applicable safety, health, environmental, energy and quality laws, regulations, industry codes of practice and other requirements.
- Promote and develop a positive safety culture in the organisation by consulting with our people and encouraging their participation in the safety management system; respecting our people and valuing their contribution.
- Provide appropriate training and support to our people and enlist their support in improving the Company's SHEEQ management systems performance.
- Implement Safety, Health, Environment, Energy & Quality (SHEEQ) management systems, in compliance with and certified to ISPO, IPSEM, ISO 45001, ISO 14001 & ISO 50001 and compliant with European Sea Ports Organisation (ESPO) ECOPORTS criteria.
- Identify, evaluate and control any safety, health, environmental or energy risks with the principal goal of avoidance of risk and achieving energy performance improvement through a proper mitigation plan.
- Set and regularly review objectives and targets to ensure continual improvement of the management systems.
- Undertake regular safety, environment and energy audits.
- Communicate this policy and associated objectives, targets and procedures with all our people; make this policy available on our website and display it in our facilities.
- Communicate this policy to contractors, suppliers customers and stakeholders, to promote SHEEQ awareness and encourage the implementation of best practices within their operations.
- Prevent pollution, manage emissions, minimise waste, make efficient use of resource and support conservation awareness in the interest of minimising our impact on climate change.
- Minimise adverse impacts of our activities on the environment, through the setting and review of realistic objectives and measurable targets in accordance with the principles of the ESPO "Green Guide".
- Investigate renewable and alternative sources of energy.
- Procure energy efficient products and services; ensure design activities incorporate energy performance.
- Incorporate SHEEQ management and sustainability in all strategic developments and business plans.
- Lead the wider port community through co-ordinated safety, environmental and energy initiatives.
- Encourage local community liaison and public reporting on safety and environmental performance.
- Assign the necessary resources to implement this policy.
- Be hardworking and honest in what we do; always try to be better.

A handwritten signature in blue ink, appearing to read 'Ann Doherty', is written over the bottom of the list of commitments.

Ann Doherty
Chief Executive Officer